

## General Labor - Position Description

**Job Title:** General Labor  
**Department:** Metal Fab  
**Reports to:** Fabrication Manager  
**FLSA Status:** Non-Exempt  
**Prepared by:** Human Resources  
**Rev Date:** Rev 3/28/2019

### Position Summary:

This position performs general labor in a production environment that requires a top-quality candidate who is self-motivated with high energy and a team spirit attitude.

### Principal accountabilities include, but are not limited to:

- Read tape measure and other measuring devices
- Maneuver/lift up to 50 lbs.
- Pick parts
- Operate grinders, hand tools, and chisels
- Organized with the ability to label and count parts

### Competencies:

- Attendance/Punctuality - Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.
- Dependability - Follows instructions, responds to management direction; takes responsibility for own actions.
- Quality - Demonstrates accuracy and thoroughness.
- Quantity - Meets productivity standards; completes work in timely manner; strives to increase productivity; works quickly.
- Safety and Security - Uses equipment and materials properly.

### Desired qualifications:

- Have a technical aptitude for mechanical equipment.
- Ability to use a tape measure and add/subtract fractions
- Ability to work well with others in fast-paced manufacturing environment.
- Strong attention to detail and quality.
- Accountability for one's own work.
- Ability to lift 50 lbs. without restriction.

**Benefits:**

- Full time position
- 40-45 hours per week
- Paid vacation
- Health insurance
- Life insurance
- Flex spending plan
- Dental insurance
- Vision insurance
- Supplemental insurance
- Simple IRA retirement plan
- Short and long-term disability