

## Painter I - Position Description

**Job Title:** Painter I  
**Department:** Paint  
**Reports to:** Paint Supervisor  
**FLSA Status:** Non-Exempt  
**Prepared by:** Human Resources  
**Rev Date:** Rev 2/15/2021

### Position Summary:

This position performs painting in a production environment that requires a top-quality candidate who is self-motivated with high energy and a team spirit attitude.

### Principal accountabilities include, but are not limited to:

- Production painting on a variety of steel parts or products. (Electrostatic Painting with Urethane 2k wet paint)
- Wash and prep parts for painting.
- Maneuver/lift up to 25 lbs.
- Loading/Unloading/and Inspection of parts as needed.
- Work is usually repetitive.
- Cross train to other departments as needed.
- Other duties as assigned.

### Desired qualifications:

- Minimum 2 years paint experience in a production environment desired.
- Excellent work ethic with minimum supervision and highly organized.
- Good written and verbal communication skills that convey information effectively with a positive attitude.
- Ability to work well with others in fast-paced manufacturing environment.
- Strong attention to detail.
- Accountability for one's own work.
- Reliable with excellent attendance and punctuality.
- High school diploma or GED.
- Ability to work on feet for a 10-hour shift.
- Frequently required to walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear.
- Occasionally required to sit; climb or balance and stoop, kneel, crouch, or crawl.
- Ability to lift and/or move up to 50 pounds without restriction.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.
- Regularly exposed to moving mechanical parts.

- Noise level in the work environment is usually moderate. The work area is not air conditioned and the temperature will fluctuate with the seasons.

**Benefits:**

- Full time hourly position
- PTO
- Health insurance
- Life insurance
- Flex spending plan
- Dental insurance
- Vision insurance
- Supplemental insurance
- Simple IRA retirement plan
- Short- and long-term disability
- Annual Profitability Incentive (based on company performance)